



III GlobalMUNers Conference in New York City
Hilton New York Midtown Convention Center and the United Nations Headquarters
(Room to be confirmed pending United Nations approval and availability)

13 – 18 April 2025

www.globalmuners.org/gmnyc2025

CALL FOR SECRETARIAT (STAFF) GMNYC2025

For the third consecutive year, GlobalMUNers renews its commitment to continuing the effort initiated in 2005 through the New York - Dominican Republic Model United Nations Conference (NYDRMUN), which later evolved into the New York Model United Nations Conference for Latin America and the Caribbean (NYMUNLAC). This initiative aims to provide a significant platform where youth from our region can debate, also in Spanish, the most pressing global issues and present their conclusions from the seats of official representatives of the 193 Member States at the United Nations Headquarters in New York.

For the third annual edition, the partnership with the American non-governmental organization “National Model United Nations (NMUN)” is strengthened. NMUN is the world's largest, most prestigious, most diverse, and oldest ongoing university-level Model UN.

The academic encounter will take place from **Sunday, April 13 to Friday, April 18, 2025, at the New York Hilton Midtown Hotel Convention Center and the United Nations Headquarters. The conference room at the United Nations Headquarters will be confirmed once authorization is received from the United Nations and availability is confirmed.** As per established practices, General Assembly and other intergovernmental body meetings take precedence over other meetings and events. Should the General Assembly or another intergovernmental body require the assigned conference room, GlobalMUNers will seek an alternative venue.

It is important to note that both the Plenary Meeting and the GMNYC 2025 Award and Closing Ceremony, scheduled for Thursday, April 17, will be free events open to the public. If someone is not registered for GMNYC 2025 and wishes to attend as an OBSERVER, they must request registration by emailing clausura.gmnyc@globalmuners.org no later than Friday, March 14, 2025.

GMNYC 2025 will bring together over 450 young leaders from various countries, primarily from Latin America and the Caribbean, committed to finding solutions to major global challenges. The work will take place in 12 committees simulating the work of bodies, committees, commissions, and specialized agencies of the United Nations System.

Videos of the Plenary Meeting and Award and Closing Ceremonies of **GMNYC2023** and **GMNYC2024** are available on the United Nations Web TV channel: <https://webtv.un.org/es>.

CALL FOR APPLICATIONS

The Organizing Committee invites you to apply to join the **GMNYC2025** Secretariat (Staff).

- ❖ If selected, the Organizing Committee will cover 100% of the cost of your participation package, which includes: conference registration fee, materials, working sessions at the New York Hilton Midtown Hotel Convention Center, access to parallel event activities (including leading the group assigned to you for a visit to a Permanent Mission of a United Nations Member State), expert advice on education and global issues, preparation workshops, quad occupancy accommodation (sharing with three other Secretariat members) for 5 (five) nights and 6 (six) days at the New York Hilton Midtown Hotel, travel insurance, and a participation certificate.
- ❖ Each selected participant must raise resources and support to cover the costs of their airfare to and from New York City; transfers (roundtrip) from their residence to the airport they choose to fly from; transfers to and from the airport in New York City to the Hilton Midtown Hotel; meals, and any additional expenses.
- ❖ The airplane ticket must be issued with arrival in New York City on Sunday, April 13, 2025, before 3:00 p.m., and departure from New York City on Friday, April 18, 2025, after 10:00 a.m.

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- ❖ We recommend considering the option of traveling with carry-on luggage that can be taken in the airplane cabin. If the chosen airline does not include checked baggage in the selected route, the cost of checking luggage must be covered by the selected participant if they choose to bring additional luggage besides carry-on.
- ❖ You may apply to be part of the Dais (President, Vice-President or Rapporteur or its equivalent according to the corresponding structure) in any of the twelve (12) committees.
- ❖ Considering this is an international event, the following table seeks to standardize participation criteria by educational level and age range.

Academic Level of the Committee	Academic Level.	Recommended Age for Delegates.
Middle School	7th, 8th, 9th Grade / Middle School	12 to 15 years old
High School	10th, 11th, and 12th Grade / High School	16 to 18 years old
Higher Education	University careers, technical careers and postgraduates	19 to 25 years old

Important Notice: The information and topics for the committees are presented in the working language assigned to them for GMNYC2025.

1. Consejo de Derechos Humanos (CDH).

Educación Media (1º, 2º y 3º de secundaria / edades recomendadas: 12 a 15 años) / Middle School.

Español / Spanish - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.ohchr.org/es/hrbodies/hrc/home>

- El derecho a la privacidad en la era digital.
- Promoción y protección de los derechos humanos y la implementación de la Agenda 2030 para el Desarrollo Sostenible.

2. Commission on the Status of Women (CSW).

Educación Media (1º, 2º y 3º de secundaria / edades recomendadas: 12 a 15 años) / Middle School.

Inglés / English - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.unwomen.org/en/how-we-work/commission-on-the-status-of-women>

- Innovation and technological change, and education in the digital age for achieving gender equality and the empowerment of all women and girls.
- Release of women and children taken hostage, including those subsequently imprisoned, in armed conflicts.

3. Conferencia General de la Organización de las Naciones Unidas para el Desarrollo Industrial (CG-ONUDI).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Español / Spanish - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.unido.org/>

<https://agenda2030lac.org/es/organizaciones/onudi>

- La ONUDI, la igualdad de género y el empoderamiento de las mujeres.
- Elaboración de una estrategia de la ONUDI en respuesta al cambio climático.

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4. Consejo de Seguridad (CS-A).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Español / Spanish - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.un.org/securitycouncil/es>

- La protección de los civiles en los conflictos armados.
- La situación en Oriente Medio, incluida la cuestión palestina.

5. Consejo de Seguridad (CS-B).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Español / Spanish - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.un.org/securitycouncil/es>

- La protección de los civiles en los conflictos armados.
- La situación en Oriente Medio, incluida la cuestión palestina.

6. Primera Comisión de la Asamblea General: Desarme y Seguridad Internacional (AG1).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Español / Spanish - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://www.un.org/es/ga/first/>

- Convención sobre la Prohibición del Empleo de Armas Nucleares.
- El comercio ilícito de armas pequeñas y armas ligeras en todos sus aspectos.

7. Conferencia Internacional del Trabajo (CIT-OIT).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Español / Spanish - 3 personas por cada Estado Miembro (país): 1 Representantes del Gobierno, 1 Representante de las y los Empleadores y 1 Representante de las y los Empleados / 3 people per Member State (country): 1 Government's Representative, 1 Employers' Representative, and 1 Workers' Representative.

<https://www.ilo.org/es/conferencia-internacional-del-trabajo-cit>

- Inserción de las juventudes en el mercado laboral.
- Prevención de violencia y acoso en el mundo laboral con medidas de seguridad y salud.

8. Corte Internacional de Justicia (CIJ).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School

Español / Spanish - 1 persona por cada representación de un/a Magistrado/a / 1 person per Judge's representation.

<https://www.un.org/es/icj/>

<https://www.icj-cij.org/es>

- Cuestión de la delimitación de la plataforma continental entre Nicaragua y Colombia más allá de las 200 millas marinas contadas desde la costa de Nicaragua (Nicaragua c. Colombia).
- Solicitud de una opinión consultiva a la Corte Internacional de Justicia sobre las obligaciones de los Estados con respecto al cambio climático.

9. Security Council (SC).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Inglés / English - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://main.un.org/securitycouncil/en>

- Protection of civilians in armed conflict.
- The situation in the Middle East, including the Palestinian question.

10. Commission on Science and Technology for Development (CSTD).

Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) / High School.

Inglés / English - 2 personas por Estado Miembro (país) representado / 2 people per Member State (country) represented.

<https://unctad.org/topic/commission-on-science-and-technology-for-development>

- Technology and innovation for cleaner and more productive and competitive production.
- Global cooperation in science, technology and innovation for development.

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11. Comisión de Prevención del Delito y Justicia Penal (CCPCJ).

Educación Superior (carreras universitarias, técnicas y posgrados / edades recomendadas: 18 a 25 años) / University.
Español / Spanish - 1 persona por cada Estado Miembro (país) representado / 1 person per Member State (country) represented.

<https://www.unodc.org/unodc/es/commissions/CCPCJ/index.html>

- Adopción de medidas contra la trata de personas en las operaciones de las empresas, la contratación pública y las cadenas de suministro de bienes y servicios.
- Fortalecimiento de la cooperación internacional para hacer frente al tráfico ilícito de migrantes.

12. Cuerpo de Prensa (CP)

MIXTO - High School / Educación Media Superior (1º, 2º y 3º de preparatoria / edades recomendadas: 16 a 18 años) y Educación Superior (carreras universitarias, técnicas y posgrados / edades recomendadas: 18 a 25 años) / University.
Español / Spanish - 2 personas por cada medio de comunicación / 2 people per media organization represented.

<https://www.un.org/es/departament-global-communications>

Diferentes medios de comunicación se dan cita en tan importante encuentro con el fin de brindarle cobertura a través de sus diversas plataformas tradicionales y digitales (boletines, blogs, videos, publicaciones en redes sociales, etc.). Su misión consiste en informar a los participantes sobre los principales acontecimientos, retos, situaciones de tensión durante las negociaciones, acuerdos y momentos especiales ocurridos durante las jornadas diarias de trabajo.

- Cobertura de la conferencia internacional.

RESPONSIBILITIES BY WORKING AREA

Academic Positions: Presidency, Vice-Presidency, Vice-Presidency-Rapporteur, Rapporteur, or their equivalent according to the corresponding structure.

➤ President, President Judge or Press Corps' Director:

- Coordinate the work of the Dias for the assigned committee.
- Develop and submit the Background Guide for the Delegations participating in the committee, ensuring timely submission in accordance with the schedule set by the Organizing Committee.
- Organize and lead all training workshops for the assigned committee.
- Review and assess official documents submitted by the committee's Delegations, including Position Papers, Opinion Articles, Argumentation Papers, and others.
- Moderate debates during the committee's working sessions.
- Oversee the vote-counting process and evaluate the Delegations to determine recognition of outstanding performance.
- Compile a folder containing the received Position Papers, attendance lists for all five (5) working sessions, a report on the committee's activities, and all documents produced by the Delegations (e.g., Draft Resolutions, Declarations, Judgments). This folder must be submitted to the Plenary Meeting folder on Google Drive, created by the Organizing Committee, by Wednesday, April 16, 2025, no later than 10:00 p.m. (New York time).
- Present, alongside fellow members of the Dias, the awards for outstanding Delegations during the Awards and Closing Ceremony.
- Adhere strictly to all deadlines and schedules outlined in the official event program.
- Attend all training - whether in-person or virtual - provided by the Organizing Committee, as well as all Secretariat meetings.

➤ Vice-Presidency, Vice-President Judge or Press Corps' Sub-Director:

- Provide technical and academic support for the Presidency in the fulfillment of their obligations.
- Moderate the debates during working sessions when requested by the Presidency.

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- Support the Presidency in preparing a folder with the received Position Papers, attendance lists from the five (5) working sessions, the report on the committee's activities, and documents prepared by the Delegations (Draft Resolutions, Declarations, Judgments, etc.). This folder must be submitted to the Plenary Meeting folder on Google Drive, created by the Organizing Committee, by Wednesday, April 16, 2025, no later than 10:00 p.m. (New York time).
- Participate in the vote-counting process and evaluate the committee's Delegations for the recognition of outstanding Delegations.
- Present, alongside the Dias colleagues, the awards to the outstanding Delegations during the Awards and Closing Ceremony.
- Adhere strictly to all deadlines and schedules outlined in the official event program.
- Attend all training - whether in-person or virtual - provided by the Organizing Committee, as well as all Secretariat meetings.

➤ Rapporteur:

- Responsible for conducting roll calls at the start of each working session and notifying the Presidency regarding quorum status to ensure the session can proceed.
- Manage the Speakers' List and ensure an orderly flow of speakers during the debates.
- Oversee the vote counting for procedural motions conducted by placard and determine if they have been approved, based on the required number of affirmative votes.
- Facilitate the roll-call voting process for working documents (e.g., Draft Resolutions, Declarations, Judgments) or procedural motions, as required by the committee.
- Assist in the evaluation of Delegations and participate in the vote-counting process to identify outstanding Delegations for recognition.
- Draft the committee's final report, which will be read during the Plenary Meeting.
- Present, alongside the Dias colleagues, awards to outstanding Delegations during the Awards and Closing Ceremony.
- Ensure full compliance with all deadlines and schedules established in the official event program by the Organizing Committee.
- Attend all mandatory training sessions - whether in-person or virtual - offered by the Organizing Committee and participate in all meetings convened by the Secretariat.

Important Notice: In committees with fewer than 25 Delegations or representations, the functions of the Vice-Presidency and the Rapporteur will be performed by the same person.

BASES

Requirements:

1. Be between 15 and 29 years of age as of April 13, 2025.
2. Individuals may apply regardless of their nationality or place of residence, provided they commit to fulfilling the obligations outlined in this call for applications. This includes purchasing a round-trip airline ticket to New York City and participating in virtual preparatory activities (via Zoom), even if there are significant time zone differences.

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3. For applications to academic positions (members of the Dias) within any of the 12 committees of GMNYC2025, candidates must be enrolled as students for the 2024-2025 academic year or have graduated from the relevant academic level pertaining to their committee of interest. For instance, those wishing to join the Dias of the university committee must either be pursuing a university degree, have graduated and obtained a university diploma, or be enrolled in a postgraduate program (e.g., master's or doctorate).
4. If the applicant does NOT reside in the United States, they must possess a valid passport at the time of submitting their application online, which should be valid until at least October 13, 2025 - six months from the estimated date of entry for conference participation. They must also comply with all immigration requirements set by the U.S. government for entry into the country.
5. Fulfill all vaccination and health requirements necessary for entry into the United States. For more information, please visit: <https://emergency.cdc.gov/han/index.asp>.
6. Hold a valid tourist visa (B1/B2) for entry into the United States, which must be valid until at least October 13, 2025. If the individual holds a passport from a nationality that does not require a tourist visa (B1/B2) to enter the United States, they must ensure that this document is valid until at least October 13, 2025, by attaching a copy as part of their application. If the individual is a citizen of a country participating in the Visa Waiver Program (VWP), they must include a copy of their Electronic Travel Authorization (ESTA) with their application. For further information, please visit: <https://travel.state.gov/content/travel/en/us-visas/tourism-visit/visitor.html>. If the applicant is a citizen or resident of the United States, they must attach a valid official document verifying their citizenship or residency (passport, birth certificate, naturalization certificate, Green Card, driver's license, or any official identification issued by a state or federal institution in the United States).
7. Have participated as a Delegate in at least three Model United Nations (MUN) conferences and served as a member of the Secretariat (Staff) in at least two academic simulations.
8. Demonstrate a comprehensive understanding of the historical context and current structure of the United Nations System and international organizations.
9. Exhibit strong interpersonal skills, including the ability to work collaboratively under constant pressure, a commitment to service, and social sensitivity.
10. Possess excellent writing skills and grammar.
11. Be proficient in writing, speaking, and comprehending the language relevant to the position for which they are applying.
12. Adhere to all deadlines and requirements established in the application process.
13. Upon receiving official notification from the Organizing Committee via email that they have been selected to join the Secretariat, the individual must sign documents titled "Authorization for Reproduction of Photographs and Use of Image" and the "Code of Conduct." Any breach of the Code of Conduct will result in the individual being relieved of their position prior to or during the event.
14. Attend all required training sessions, whether in-person or virtual, offered by the Organizing Committee; submit the necessary work documents; and conduct the preparatory workshops assigned based on their position. Should a selected individual fail to fulfill their tasks and responsibilities without a justified cause or prior authorization from the Organizing Committee, they will be removed from their position prior to or during the event.

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15. It's important to emphasize that once an individual has received confirmation of their participation as part of the Secretariat, they will not be able to participate as a delegate in any academic event organized by GlobalMUNers.

APPLICATION PROCESS:

Phase 1: The application process will be conducted online by accessing: <https://gmnyc-staff2025.globalmuners.org/>

- The form must be filled out by the applicant, under their own responsibility, ensuring that the information entered is accurate and truthful.
- Only applications submitted through this platform, that meet all the requirements and include complete documentation, will be considered valid.
- The online application period will be open from **Wednesday, September 18, 2024, starting at 10:00 a.m. (Mexico City time, UTC/GMT -6), until Monday, October 21, 2024, at 11:59 p.m. (Mexico City time, UTC/GMT -6).**
- Candidates must complete the online form and attach the following documents in one of the following image formats: .jpg, .jpeg, or .png:
 1. A copy of the front of your ID card (DO NOT include the back) or a document that certifies your enrollment as a high school or university student during the 2024-2025 academic year. If you have completed the required studies for the position, you must attach the corresponding certificate or diploma.
 2. A copy of your passport valid until at least October 13, 2025, at the time of application. That is, at least 6 months beyond the estimated date of entry for the conference. Notifications of passports in process or renewal will not be accepted. If an applicant is a U.S. citizen or resident, they must submit a valid official document proving their citizenship or residency (passport, birth certificate, naturalization certificate, green card, driver's license, or another official identification issued by a state or federal institution in the United States).
 3. A copy of a tourist visa (B1/B2) valid for entry into the United States until at least October 13, 2025. The visa must meet this minimum validity requirement at the time of submission, and notifications of visas in process or renewal will not be accepted. In the case of an applicant with a passport from a country that does not require a tourist visa (B1/B2) to enter the United States, they must show that this document is valid until at least October 13, 2025, by attaching a copy as part of their application. If an applicant is a citizen of a country in the Visa Waiver Program (VWP), they must attach a copy of their Electronic System for Travel Authorization (ESTA) as part of their application. For more information, visit: <https://travel.state.gov/content/travel/en/us-visas/tourism-visit/visitor.html>. If an applicant is a U.S. citizen or resident, they must attach a valid official document proving their citizenship or residency (passport, birth certificate, naturalization certificate, green card, driver's license, or another official identification issued by a state or federal institution in the United States). **Notifications of visas in process or renewal will not be accepted.**

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4. Curriculum Vitae. Please include contact details, academic achievements such as scholarships and awards based on merit; language skills (specify certifications and obtained scores); digital skills (programming, app design and development, graphic design and animations, social media management, management of videoconferencing platforms, etc.); coordination or participation in social impact projects and community service; participation in citizens' councils or networks influencing public policy; extracurricular activities (it is recommended to include artistic and sports activities); and highlight, in particular, your experience and recognitions obtained in Model United Nations (MUN), oratory contests, and local, national, and international debate forums. Regarding MUN experience, it is important to clearly specify the position held within the Secretariat (Staff), the full name of the MUN, the organizing or sponsoring institution, as well as the host city and the event's date (month and year). Participation in academic meetings organized by GlobalMUNers will be valued, as the experience and knowledge gained will contribute to strengthening the academic conference.
5. A 500-word essay on one of the committee topics of your choice from the 12 committees listed in this call. The essay must be written in the working language of the selected committee. Upon completing the 500-word essay, you must include the sources used for drafting the document. If citing directly or using statistical information, the APA citation system must be applied, and the source incorporated into the text. For more information, please visit the APA Style Citation Guide, 7th edition, from the Complutense University of Madrid Library: <https://biblioguias.ucm.es/estilo-apa-septima/referencias>. If you are interested in more than one committee, you must include an essay for each one in your application. For instance, if you wish to apply for the Presidency of the Human Rights Council (HRC) but would also consider applying for the Presidency of the United Nations Industrial Development Organization General Conference (UNIDO-GC), your application must include a 500-word essay on one of the topics of the Human Rights Council (HRC) and another 500-word essay on a topic of the United Nations Industrial Development Organization General Conference (UNIDO-GC) listed in this call. All essays must be combined into a single document to be uploaded in PDF format.
6. A link to a 60-second video uploaded to YouTube (it can be on a private channel, but under "Visibility," you must select "Unlisted" so that the members of the Selection Committee can view it). In the video, you should express your interest in participating in GMNYC2025 as part of the Secretariat (Staff), what you would bring to the team, and the significance of educational simulations in the holistic development of young people.

Phase 2: Candidates who advance to the second phase will be invited to an online interview via Zoom.

- The interviews will be scheduled between **Monday, November 25, and Friday, December 6, 2024.**
- The date and time of your interview will be communicated via email.
- You will need to allow the installation of the Zoom application (Zoom_launcher.exe), which is a lightweight file of 131 KB, on your PC, Mac, Linux, iOS, or Android device.
- Although the basic version of the application is free, it is NOT necessary to create an account to join the video conference. You will only need to enter the Meeting ID we will send you via email.
- The interview will primarily be conducted in the working language of the respective committee, but some questions will be asked in English. Additionally, if you indicated proficiency in another language in your CV, questions may be posed in that language as well.



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Selection Committee:

- The review of applications and the selection of individuals who will form the Secretariat for GMNYC2025 will be handled by a Selection Committee composed of authorities from the institutions that are part of the Organizing Committee, as well as experts in global affairs.
- The methodology and selection criteria will be determined by the Selection Committee. The decision will be final and cannot be appealed. Any matters not covered by this call will be resolved at the discretion of the Selection Committee.
- If deemed necessary, the Selection Committee may request additional information.

Results:

The selected candidates will be announced on **Saturday, December 14, 2024**, on the following website:
<https://www.globalmuners.org/gmnyc2025>

IMPORTANT INFORMATION:

To confirm their participation in the academic event as part of the Secretariat (Staff), the selected candidate must send their issued electronic plane ticket (paid, not just a reservation) to the email address staff.gmnyc@globalmuners.org no later than **Monday, January 20, 2025, by 11:59 p.m. (Mexico City time, UTC/GMT -6 hours)**.

CONTACT:

For any questions or concerns regarding this call, please contact us via email at:
staff.gmnyc@globalmuners.org